AmCham Talents 2014/2015
“7 Leaders – 7 Leadership Questions, Up-Close and Personal”

AmCham Talents is the AmCham Croatia program focused on developing leadership skills of the promising young professionals.

Young professionals recognized as high potential employees within their companies usually have opportunities for postgraduate education and trainings, but lack practical experience and opportunity to develop their soft skills by learning directly from leaders in different industries. This program hopes to bridge this gap and contribute to the personal & career development of such employees through a series of interactive sessions by prominent leaders and networking opportunities with their peers.

The first year of the program, 2013/2014 featured 7 events and 60 attendees from various industries and backgrounds.

**MODE OF WORK**

**The program will feature:**
- 11 events
- Competition for the best “AmCham Talent” – the participant collects points by program participation, team papers, an individual paper and a final debate between the three best candidates.

**Leader sessions:**
- Depending on the speakers and the topic, the lecture can consists of a presentation, interview with the speaker/speakers and participant engagement through discussion and exercises
- the speakers will share their personal experience

**Timeline:**
October 2014 – June 2015

**Participants:**
Employees of members 25-35 years of age

The program candidate should be a dedicated, responsible young professional that exhibits high level of business ethics, has excellent communication skills, is proactive and recognized by his/her superiors as a future leader.
PROGRAM

Opening event
October 14, 2014, from 17:30 – 19:30
Esplanade Zagreb hotel
Speed networking - meeting the participants and making connections

Leader sessions

October 28, 2014, from 17:30 – 19:30
Esplanade Zagreb hotel
Mr. Branislav Bibić, Managing Director, Philip Morris
*Taking on a new role, becoming a CEO*

November 19, 2014, from 17:30 – 19:30
Esplanade Zagreb hotel
Mrs. Irena Jolić Šimović, Member of the Management Board and CHRO at Croatian Telecom
*Team development*

December 9, 2014, from 17:30 – 19:30
Esplanade Zagreb hotel
Mr. Jurica Novak, Managing director, McKinsey & Company, Inc. Croatia
*Managing change*

February 19, 2015, from 17:30 – 19:30
Esplanade Zagreb hotel
Mr. Tomislav Šlat, Regional Country Manager Adria, 3M
*Fostering innovation & creativity within your team*

April 16, 2015, from 17:30 – 19:30
Esplanade Zagreb hotel
Mr. Gordan Kožulj, consultant, Deloitte Business Advisory Services
Mr. Aaron Fox, Sports Director of the KHL Medveščak
*Motivating your team & motivating yourself for the success*

May, 2015, date TBA
Esplanade Zagreb hotel
Mrs Lana Popović, Operations Director Southeast Europe, The Coca-Cola Company
*Performance management*

Focused topics

January, 2015, date TBA
Place: TBA
Mr. Mario Gerenčir, Board member, Mrežne Tehnologije VERSO
*Stress Management*

March 2015, date TBA
Place: TBA
Mrs. Zdenka Pogarčić, Head of the Croatian Legislation Office, Government of Croatia
Legislation & Public Dialog

May 7, 2015, from 17:30 – 19:30
Esplanade Zagreb hotel
Mr. Tomislav Cerovec, spokesman of the Ministry of Economy
External Corporate Communication

Mid program networking event
March 26, 2015, from 17:30 – 19:30
Esplanade Zagreb hotel
Pub Quiz – a fun, team challenge event

Final event
June 16, 2015, from 17:30 – 19:30
Esplanade Zagreb hotel
Debate between the top three candidates of the AmCham Talents program

AmCham holds the right to change speakers and topics at its own discretion.

REGISTRATION

Participation fee:
The member fee is 1.875 kn (VAT incl.) per person. This gives access to all events. Patron member companies can register one employee free of charge. For additional participants we will charge the regular price.

Non-member participants can register for the program per invitation only, with a participation fee of 2.875 kn (VAT incl.)