Develop Croatia’s business future
by developing ethical, talented, open-minded future business leaders

AmCham Talents 2014/2015
“7 Leaders – 7 Leadership Questions, Up-Close and Personal”

MODE OF WORK

The program will feature:
- 12 events
- Competition for the best “AmCham Talent” – the participant collects points by program
  participation, team papers, an individual paper and a final debate between the three best
  candidates.

Judging committee
Mr. Bojan Poljičak, Director, Adecco
Mrs. Andrea Doko Jelušić, Executive director, AmCham
Mrs. Valentina Hero, Regulatory Manager Adria Region, AbbVie
Mr. Hrvoje Bardek, Partner, CMS Reich-Rohrwig Hainz Rechtsanwälte GmbH
Mrs. Vedrana Likan, Managing Partner, Colliers Advisory
Mr. Tomislav Juraga, Country Manager, Dell
Mr. Berislav Horvat, Country Managing Partner, Ernst & Young
Mr. Ivica Krizmanić, General Manager, Esplanade Zagreb
Mrs. Antonija Jergović, Acting Director of Corporate Communications and Head of Internal
  Communications, Hrvatski Telekom
Dr. Irena Guszak Cerovecki, Rochester Institute of Technology Croatia

Participant evaluation

<table>
<thead>
<tr>
<th>Task</th>
<th>Points</th>
<th>Winners</th>
</tr>
</thead>
<tbody>
<tr>
<td>Team paper 1</td>
<td>20</td>
<td>+10</td>
</tr>
<tr>
<td>Team paper 2 with research (primary data)</td>
<td>30</td>
<td>+10</td>
</tr>
<tr>
<td>Individual paper</td>
<td>20</td>
<td>+10</td>
</tr>
<tr>
<td>Points per attendance – 3 points per event (10 events excluding final debate)</td>
<td>30</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>100</td>
<td>130</td>
</tr>
<tr>
<td>Debate</td>
<td>+10, +15, +20</td>
<td></td>
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<tr>
<td>Minimum points for completion</td>
<td>60</td>
<td></td>
</tr>
</tbody>
</table>

In case of overlap in points in determining the top 3 candidates for the debate, in class activity will be judged. Each speaker will identify top three session participants after the lecture.
Topics
Team paper 1: Upravljanje promjenama u javnom sektoru
Team paper 2: Stvaranje radnih mjesta u Hrvatskoj
Team paper presentations: the winning team presents their work before the next lecture (15 minutes)
Individual paper: Pismo Premijeru (poslovno orijentiran tekst)
Final debate: fokus na temu “Stvaranje radnih mjesta u Hrvatskoj”

Teams
There are 6 teams

Deadline for paper handover
Team paper 1: end of day January 7, 2014 / grading by February 9, 2015
Team paper 2: end of day March 20, 2015 / grading by April 20, 2015
Individual paper: end of day April 16, 2015 / grading by May 19, 2015

Please send your papers to Ivana Karavidović, Event Manager, ivana.karavidovic@amcham.hr.

Papers sent after deadline will not be considered. All papers will be coded before being sent to committee members.

Paper grading criteria (1-5 point scale for each criterion):
Strukturiranost rada / Paper structure
Kvaliteta istraživanja (realni i konkretni podaci, koristiti podatke koji su javno dostupni) / Quality of research (real and concrete data, please use data publicly available)
Inovativnost / Innovativeness
Upotrebljivost i održivost ideja / Applicability and sustainability of ideas
Kvaliteta zaključka (na temelju rezultata istraživanja) / Quality of conclusion (based on research results)

Team paper 2 needs to contain research with primary data.

Each committee member will assign certain number of points to each paper (each criterion carrying a scale of 1-5). The points of all committee members will be accumulated for each paper and paper with most points will be chosen as the best. In case there is an overlap of points there will be additional voting of the committee members to choose the best team paper.

Paper format
- Language: Croatian
- Team papers need to be up to 10 pages including all data etc. Individual paper needs to be up to 2 pages in length. The cover page will not be counted in the total number of pages. Papers exceeding the maximum no. of pages will not be taken into consideration.
- Font: Verdana 10
- Line spacing: 1,5

It is not allowed to place a link to a data table or statistical graphics (pie charts etc.). These need to be included in the paper itself and will be calculated in the total number of pages. Paper needs to contain data methodology information and data sources. Participants need to be as concrete as possible when presenting their ideas and including research. They are encouraged to include comparable data of other countries and their best practices.

Note: Team members have the right to inform AmCham of a non-participating team member.